

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2018**

Region: NCR  
Province: Metro Manila  
City: Marikina

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Gender Issue/GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
<b>A. Client - Focused</b>								
Denounce and prohibit violence inflicted on an individual or group on the basis of gender; Protect the rights of each individual from violence and discrimination (Marikina GAD Code 2015 Article I)	To intensify prevention of VAWC incidences, provide better services appropriate to the needs of clients, develop more comprehensive programs on after care services, reintegration of victims in the community, rehabilitation of offenders and empowering victim-survivors	Urban Planning and Development Infrastructure	Construction of GAD Building housing the GAD Office	100% completion of Phase 1 and 2 of the GAD Building by December 2018	>Phase 1 of the GAD Building was completed last October 2018 and Phase 2 is about 95% completed. (Elevator is yet to be installed) >The GAD office and the Social Services Office was able to transfer to the GAD building last October 15, 2018 and early December 2018, respectively. >100% of the needed furnitures fixtures and office equipment were procured and installed by yearend.	10,774,751.00	8,306,477.00	Funds used for the purchase of furnitures and other needed fixtures (cabling, cctv, etc.) were from the accumulated capital outlay from CY 2015-2017.
			Design and structure of the child minding center	100% completion of child minding center with child friendly design and facilities by December  100% completion of the program design to effectively deliver care services for the clients of the child minding center by December	Procured and installed the playground for use in the Child Minding Center  Draft of the Child Minding Center Operational Guidelines is for approval	2,068,000.00	1,068,000.00	The GAD office was able to transfer in the GAD Building last October 15, 2018. It was planned that the child minding center would have a pilot opening on December of the same year, but it did not push through due to the finalization of its manual of operations
		Public Service Delivery	Mabuting Gawa sa Akin Nagmula, A gender-responsive community based rehabilitation program	Conduct of therapeutic community for clients with gender-based concern and public information dissemination on Parole and Probation with gender sensitivity perspective by 4th quarter	Conducted 11 sessions of therapeutic community Modality for Clients with Gender based concern with 100 attendees each session from July to December 2018  Conducted 6 session of Public Information Dissemination on Parole and Probation with Gender Sensitivity Perspective with 100 attendees per session from August to December 2018 (See attached document for detailed accomplishment-Tab A)	400,000.00	444,710.62	
		Public Service Delivery, Public Order and Safety, Urban Planning and Development Infrastructure	Maintaining the daily operations and activities of the Marikina Women and Children's Shelter (MWCS)	Fully operational MWCS housing VAWC victims needing security and temporary shelter  90% effective in managing and caring for the women and children in residence; providing even the needed counseling and other psychological support	See attached document for the accomplishment (Tab B)	3,357,320.00	3,259,000.00	Not included in the fund utilization the utilities (water and electricity) used in the WCS
Provide a temporary home for battered women and other women victim-survivors of gender violence, including their children. The Women and Children Shelter to be operated by the multi-disciplinary team shall also serve as temporary shelter for sexually abused girls in need of protective custody (Marikina GAD Code 2015 IRR Article III Sec. V, C (1))								

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Set-up and maintain a Legal Assistance Fund to provide victim-survivors of gender violence adequate support in their legal needs. The City Legal Office shall hire consultant-lawyers who will specifically handle cases of gender violence and provide legal service and representation to victim-survivors with known financial incapacity and indigency. This fund shall likewise be used in securing or preparing legal documents and other legal related expenses (Marikina GAD Code 2015 IRR Rule III Sec. V, B (2))	To intensify prevention of VAWC incidences, provide better services appropriate to the needs of clients, develop more comprehensive programs on after care services, reintegration of victims in the community, rehabilitation of offenders and empowering victim-survivors	Public Service Delivery	Provision of legal assistance fund to victim-survivors	Complete provision of legal assistance including reproduction and security of legal documents needed by gender violence victim-survivors  100% of the required legal personnel accomplished/ hired by September 2017	See attached document for the accomplishment (Tab B)	250,000.00	20,000.00	Manageable number of GV cases handled by the Legal Office so no need for another personnel for the rest of the year
Establish a victim assistance that will serve as an additional fund source to City Social Welfare and Development Office (CSWDO) financial assistance to indigent victim-survivors of gender violence (Marikina GAD Code 2015 IRR Rule III Sec. V, B (4))		Public Service Delivery	Establishment and provision of a Victim Assistance Fund (VAF). VAF covers transportation, communication, medical, education expenses and other needed assistance.	Complete provision of reasonable assistance, financial and others, as needed by victim-survivors and their children to assist them in re-establishing their lives  100% provision of what the victim-survivor needs in re-establishing their lives	Provided financial assistance to 23 child abuse and VAW victims for their medical and psychological needs	250,000.00	115,000.00	Assisted victims were all children living in Marikina and doesn't have to be transported to far off provinces.
Provide post-crisis intervention services to victim-survivors of gender violence. (Marikina GAD Code 2015 IRR Rule III Sec. V, (C))		Public Service Delivery	Implementation of reintegration planning and after-care services to include visitation and continuous counseling for outgoing/previously sheltered WCS gender violence victims and monitor other post-crisis intervention services	At least two (2) visitations conducted to previously sheltered victim-survivors for 2017  100% counseling services provided to previously sheltered MWCS victim-survivors  100% assistance in legal and medical coordination	See attached document for the accomplishment (Tab B)			

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Promote the rights of children to survival, development and special protection with full recognition of the nature of childhood and its special needs; and support parents in their roles as primary caregivers and as their children's first teachers (R.A. 8980, Sec 2)	<p>To improve gender and child responsiveness of day care facilities;</p> <p>To integrate child's rights framework and basic gender concepts in curriculum and learning methodologies;</p> <p>To increase knowledge, skills and positive behavior of day care workers in proper caring and educating of children;</p> <p>To develop programs that strengthen family relations</p>	Public Service Delivery	Provision of technical assistance and other resource support to programs/activities of child development centers in the city	<p>100% provision of requested logistical and technical needs of Child development Centers</p> <p>Updated and integrated gender concepts and child's rights in the curriculum and learning methodologies by year end</p>	<p>&gt;8 Child Development workers and 2 GAD staff attended the VYGOTSKY IN ACTION IN THE EARLY YEARS: Early Childhood Workshop last February 9-10, 2018</p> <p>&gt;Provided logistical support and administrative assistance to 34 CSWDO-accredited Marikina Child Development Center during their Recognition Day last March 2018</p> <p>&gt;Procured and distributed 8,000 writing notebooks, 2,000 school bags (1 bag and 4 notebooks each student), 2,000 sets schools supplies (to include pencil cases, crayons, erasers, pencils, glue &amp; scissors) and 2,000 sets of art material to about 2000 daycare students, aged 4-6 years old, in 16 barangays.</p> <p>&gt;Conduct of Training-workshop on the Administration of the Early Childhood Development Checklist last July 7, 2018 to 32 child development workers all of which were female</p> <p>&gt;Printed and distributed the 2,500 ECCD checklist for about 2,000 daycare students from 34 Child Development centers all over Marikina</p> <p>&gt;Provided logistical support and administrative assistance to various activities and meetings of child development centers and workers (i.e. Provision of Birth Certificate for incoming students for SY 2018-19, Daycare workers week and year end assessment) throughout the year</p>	9,500,000.00	4,545,327.28	Planned budget for 2018 was for subsidizing all government-owned and accredited Child Development Centers, but this was not implemented.
Provide adequate relief goods, equipment, air commodities and facilities for pregnant women, children, PWDs and senior citizens/elderly at times of disaster (Marikina GAD Code 15 Rule III, Sec. III (H))	To ensure the needs of evacuees especially women and other vulnerable sectors (children, elderly, PWDs) are met in times of disaster, natural and man-made	Public Service Delivery	Provision of hygiene kits and emergency good to women (pregnant, lactating, elderly and women of reproductive age) and their families in evacuation centers in times of typhoon and other calamities	at least 1000 families provided with emergency goods and hygiene kits.	<p>Emergency goods and hygiene kits, coming from various private organization and individuals, were provided to more than 1000 families.</p> <p>No cost needed</p>	500,000.00		Sufficient supply and donations from private organizations and individuals were provided to evacuees

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Adopt measures to accelerate the participation and equitable representation of marginalized groups (including women) in all spheres of society, particularly in decision-making and policy-making processes in government and private entities, to fully realize their role as agents and beneficiaries of development (Marikina GAD Code 2015 IRR Rule VII Sec. I)	To strengthen organized women's gender, LGBT communities, partner advocacy groups' perspective to enable them incorporate women's and other gender issues in their programs/activities	Public Service Delivery	Provision of technical assistance and other resource support to programs/projects for community-based women's groups, LGBT communities, and other partner advocacy groups	100% provision of requested logistical and technical needs of women's groups, LGBT communities and partner-advocacy groups for 2017  80% of the objectives of PPAs conducted by the community based women and LGBT and other partner advocacy groups are effectively achieved	Provided logistical support and administrative assistance to the following activities of partner advocacy groups: a) LGBT Pride March (June 2018) b) Oathtaking of Bahaghari LGBT Officers and meeting c) LGBT Movement (October 18, 2018) d) Marikina City Ladies Meeting and get together (October 18, 2018)	300,000.00	295,620.00	
	To increase access, participation and familiarity of poor families especially the mothers and their children on LGU programs and services and to mainstream gender perspective in local social services		Conduct of "Serbisyo Serye sa Marikina: Serbisyon Tapat at Ekstensibong Programa Para sa Komunidad at Pamilya" with community associations	Conduct of at least one (1) Serbisyo Serye by yearend  At least two (2) GAD orientation conducted to community leaders of 16 barangays  Conduct of at least five (5) Mini Job Fairs with a session on Gender Equality and Economic Empowerment for employers and job applicants  Conduct of at least three (3) Social Pension for Senior Citizens with Distribution of GAD IEC  Conduct of at least three (3) NHTS Philhealth Distribution with Orientation on Gender-Equal Families  Conduct of at least one (1) Family Health and Wellnes for Senior Citizens and PWDS with distribution of GAD IEC	See attached accomplishment (Tab C)	26,081,122.00	13,347,859.40	
			Design and implementation of Community-based Gender-Integrated Leadership Training for the youth and community women	Conduct of at least three (3) Gender Literacy training for the women and youth by December  At least 300 participants, youth and women participated the trainings	>Conducted GAD and Leadership Seminar to about 160 Community Leaders last June 8-9, 2018 >Conducted 3 GAD Orientation and Training to 280 new Bantay Bayan appointees last July 10, 12 & 13 2018 >Conducted Orientation on Gender Equality and Economic Empowerment for Indigent Solo Parents last April 5 and 12 2018 >Conducted Gender-Integrated Leadership seminar for Brgy. Nangka last April 24-25, 2018 >Conducted anti-VAWC seminar for mother in different Barangays >Conducted a seminar on child abuse for Barangay Tumana last December 9, 2018	650,000.00	746,380.00	Activities for the youth were also integrated with the Serbisyo Serye Program

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Provide appropriate/necessary medical, legal, financial or psychosocial services, specifically to: children victim-survivors, Women in Especially Difficult Circumstances, Indigent Senior Citizens, Persons with Disabilities from Indigent families, and LGBT persons from indigent families and solo parents (Marikina GAD CODE 2015 CHap. 2 Art. I Section IV (N), Art. II Section III (E), Art. III Section II-III)	To adequately provide needed assistance to Marginalized Groups within the City	Public Service Delivery	Provision of needed assistance to marginalized groups specifically children victim-survivors, Women in Especially Difficult Circumstance, Senior citizens, PWDs, LGBTs who are indigents and solo parents	100% of needed assistance provided to marginalized groups with in Marikina City	about 3,000 individuals who are senior citizens, PWDs, solo parents, children under 6 years old, solo parents, WEDC and women with gynecological disorders were provided with assistance be it financial or medical	20,000,000.00	9,479,000.00	
Provide scholarships and study grants to women and children (girls and boys). The selection criteria/processes shall be non-discriminatory. The City Government may prioritize women solo parents from indigent families, women/girl achievers in sports belonging to indigent families, children with special needs and PWDs. The City Government may also prioritize young adults (girls and boys) whose educational/training interests align with the local industry plans of Marikina City (Marikina GAD CODE 2015 Chap. 2 Art.II Sec. III E.)	To adequately provide scholarship assistance, scholarships and other forms of educational assistance to Youth in Especially Difficult Circumstances (YEDC)	Public Service Delivery	(1) conduct of profiling of youth and children to generate sex-, age- and circumstance-based-disaggregated data;  (2) Provision scholarship assistance to youth and children in especially difficult circumstances (solo parents, child of indigent solo parent, abandoned, teenage mothers and PWDs) to support the direct costs of education such as fees, clothing, shoes, books, supplies, transportation and meal allowances;  (3) immediate referral/provision of psychological/legal services especially for victims of child abuse and violence against women and children (VAWC)	At least 300 YEDC were provided with scholarship assistance;  at least 90% of identified victims are provided with referral or psychological/legal services	Conducted a meeting for the re-evaluation and re-assessment of applicants  Provided educational assistance to 397 beneficiaries of Youth in Especially Difficult Circumstances (YEDC)	2,012,400.00	2,183,200.00	

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Achieve improved infant and child survival rates by ensuring that adequate health and nutrition programs are accessible to young children and their mothers from the pre-natal period throughout the early childhood years (R.A. 8980 Sec. 3 (a))	<p>To improve the nutritional status of children and their mothers</p> <p>To introduce nutrition education and provide information to mothers on how to prepare nutritious food and importance of healthy eating habits</p> <p>To educate soon-to-be mothers on the importance of their nutritional status during conception for the full development of their child</p>	Health and Public Service Delivery	Conduct of Gender Integrated Health and Feeding Program for young children and their mothers:	<p>Conduct of Pabasa sa nutrisyon and monthly nutrition lectures to at least 70% of mothers of malnourished children, pregnant and lactating mothers in all 16 barangays throughout the year</p> <p>Conduct of Walkercise to at least 150 day care students and their mothers by yearend</p> <p>Provision of Miconutrient supplementation to infants, preschool children, pregnant and lactating mothers throughout the year</p> <p>Conduct of Nutrilympics for Obese Children to at least 150 day care pupils and their mothers by year end</p>	<p>Conducted the Regional Nutrition Evaluation last May 11, 2018</p> <p>Provided logistical support during the Feeding Program for Malnourished Children of Brgy. Nangka last November 14, 2018 and at all daycares in Brgy. Malanday last October 19, 2018</p> <p>Brgy. Concepcion Dos conducted the Pabasa sa Nutrisyon throughout the year</p> <p>Provided logistical support during the Nationwide Breast Cancer Forum and Screening (October 12, 2018), World Psoriasis Day Fun Walk and Meeting (October 28 and November 22, 2018)</p>	800,000.00	311,740.00	Only 1 barangay was able to do the Pabasa sa Nutrisyon because it was funded by the barangay
			Advocacy Campaign on Oral Health among preschool children to grade 6 students	<p>Conduct of Oral health Advocacy Campaign to 4 batches of students from preschool to grade 6</p> <p>Provision of 100 dental kits to 4 batches of students</p>	<p>Procured 40 tubes of flouride varnish for the celebration of the Oral Health Month</p> <p>Conducted Oral Health advocacy campaign to 4 batches of students from preschool to grade 6 and provided dental kits</p>	120,000.00	114,000.00	
Provide access to public health systems and expanding reproductive health beyond maternal and child health to include but not limited to fertility regulation, human sexuality, fertility, safe motherhood, and child survival. (Marikina GAD Code 2015 Art. III. Health)	<p>To address gender issues relative to safe motherhood, reproductive health and women and children's rights</p> <p>To increase knowledge and awareness of mothers on the importance of safe motherhood in protecting the rights of the woman and child</p>	Health: Maternal, Neonatal and Child Health Nutrition	Construction and renovation of Health Centers for the establishment of a MNCHN facility to fully accommodate clients, especially mothers and the children, and improve health seeking behaviors	At least three Health centers constructed into a gender-responsive facility by yearend	<p>Completed the construction and transferred to the Sto. Nino Health Center last December 2018</p> <p>Completed the construction and transferred to Tañong Health Center last December 2018</p>	13,000,000.00	12,913,373.00	
			Conduct of Papsmear and Acetic Acid wash to women of reproductive age	At least 1500 women from 16 barangays underwent papsmear and acetic acid wash	<p>900 women from different barangays availed and underwent papsmear and acetic acid wash</p> <p>Conducted a family planning seminar in Barangay Tumana</p>	500,000.00	203,820.00	
			Training of Katropa: Involvement in men in reproductive health	At least 100 men participated and understood concepts on reproductive health and family planning	Not implemented	150,000.00		

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Provide access to public health systems and expanding reproductive health beyond maternal and child health to include but not limited to fertility regulation, human sexuality, infertility, safe motherhood, and child survival. (Marikina GAD Code 2015 Art. III. Health	To increase knowledge and awareness of mothers on the importance of safe motherhood in protecting the rights of the woman and child	Health: Maternal, Neonatal and Child Health Nutrition	Supplying mother and baby kits to pregnant women belonging to marginalized sector to promote facility-based (lying-ins and hospital) delivery and increase maternal and child survival rate	At least 200 mother and baby kits provided to pregnant women belonging to the marginalized sector who had facility-based delivery by December	Procurement of reagents for Laboratory use of the City Health office prioritizing mothers, pregnant women, newborns and children below 5 years old	2,000,000.00	1,421,080.00	Due to the remaining 300 pregnant and baby kits from 2017, the budget allotted to purchase BBC kits in 2018 was used to procure reagents needed to perform laboratory test for pregnant and newborn babies
			Provision of free newborn screening prioritizing infants within Marikina City and babies born outside the City	At least 800 newborns screened and identified for metabolic disorders and referred to specialty care	Procured 1,182 newborn screening kits for use of the City Health Office and 17 Barangay Health Centers	650,000.00	650,100.00	
	To monitor and evaluate effectiveness of gender-integrated maternal health and child care through strengthening of MNCHN assessment mechanisms		Monitoring and evaluation of gender integrated maternal health and child care	100% integration of gender issues in maternal health and child care review and assessment	>Buntis and Baby Care Pre-natal and Post natal check-up to about 96 beneficiaries and for other marginalized pregnant women at Balubad Lying-in, Nangka >Conducted the Buntis Congress last May 4, 18 2018 to assess and profile pregnant women within the City >Assist program beneficiaries in their delivery planning after the launch		233,200.00	These activities are charged against the GAD budget because these were identified as a core GAD PPAs. The implementation of these activities were also necessary to established database of pregnant women
			Bi-annual review and assessment of the Service Delivery Network Program Implementation Review (SDN PIR) Committee	2 review and assessment sessions conducted by the Service Delivery Network Program Implementation Review (SDN PIR) in December 2018 to identify and address the gender issues and gaps in the implementation of services by accredited lying-in clinics	Conducted the SDN Review last November 2018 which was attended by at least 45 medical practitioners (doctors from among Rodriguez hospital and various midwives from private lying ins)	40,000.00	40,000.00	This activity is facilitated by the City Health office-MNCHN section and was identified as a core GAD PPA and was integrated in the GPB 2017 but not charged under the GAD Fund
			Bi-annual review and assessment of MNCHN programs and services to identify causes and gaps in the implementation of services related to maternal death	2 review and assessment sessions conducted by the Maternal Death Review committee in October 2018 to identify and address the gender issues and gaps in the implementation of services related to maternal care	Conduct Maternal Death Review and Neonatal Death Review last October 2018. Most of the cause of death is because of amniotic fluid embolism.	50,000.00	50,000.00	This activity is facilitated by the City Health office-MNCHN section and was identified as a core GAD PPA and was integrated in the GPB 2017 but not charged under the GAD Fund

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Provide access to public health systems and expanding reproductive health beyond maternal and child health to include but not limited to fertility regulation, human sexuality, infertility, safe motherhood, and child survival. (Marikina GAD Code 2015 Art. III. Health	To monitor and evaluate effectiveness of gender - integrated maternal health and child care through strengthening of MNCHN assessment mechanisms	Health: Maternal, Neonatal and Child Health Nutrition	Annual review and assessment of MNCHN programs and services to identify causes and gaps in the implementation of services related to child death	1 review and assessment session conducted by the Neonatal Death Review committee by yearend to identify and address the gender issues and gaps in the implementation of services related to neonatal care	Conduct Maternal Death Review and Neonatal Death Review last October 2018. Most of the cause of death is because of amniotic fluid embolism.	20,000.00	0.00	This activity is facilitated by the City Health office-MNCHN section and was identified as a core GAD PPA and was integrated in the GPB 2017 but not charged under the GAD Fund	
			Quarterly progress reporting of the MNCHN GAD Plan and Budget approved proposal	4 accomplishment reports submitted to the GAD Office every quarter	Not implemented				
<b>Total for Client-Focused</b>							<b>93,473,593.00</b>	<b>59,747,887.30</b>	



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<b>B. Organization - Focused</b>								
The GAD Office shall assist the Marikina City Government in complying with its institutional mandate of ensuring gender-responsive governance as envisioned in the PPGRD for 1995-2025 (Marikina GAD Code IRR Rule VIII Section I)	To ensure that government institution provides gender-responsive social services and promotes the policy of inclusive development	General Administrative Services: Human resource development	Implementation of the provision on the creation of GAD office for Gender Mainstreaming	90% of the provisions for creating the GAD Office applied by June 2018 100% of the required human resource/staffing accomplished by March 2018	GAD staff hired: throughout the year 11 house parents (for WCS and Bahay Pag-asa under CSWDO) 3 consultants (for Crisis Intervention Services, Monitoring and Evaluation and Livelihood Program) 4 project-based employees (for Monitoring and Evaluation and Research, Documentation and Advocacy)	8,651,868.32	2,594,800.00	Remaining budget allotted for possible opening of plantilla positions for GAD office  It was also planned that additional manpower is needed for the operations of the Women and Children's Shelter and for the Serbisyo serye program. Hiring did not push through.
			Maintaining of daily operations and provision of resource support for the GAD office (GAD secretariat)	100% provision of administrative and logistical requirements for the GAD Office operations for January to Dec 2018  Fully functional GAD Office established by December 2018	Fully functional and operational GAD office throughout the year	6,016,400.00	2,006,596.00	Since the Phase 1 is completed, and the GAD Office already started its operations in the GAD Building last October 2018, thus all allotted operational funds were not utilized except for security services, office and janitorial supplies.  Procured the commuter van worth P1,560,000 under the accumulated capital outlay and for use to transport VAW victims in the WCS  Not yet included in the fund utilization the utilities (water & electricity payment) used in the construction of the GAD Building
Establish an Anti-Gender Violence Desk in all barangays. It shall address other forms of abuse or gender violence committed not only against women but also against individuals who are vulnerable to abuse. (Marikina GAD Code IRR Rule III Sec. 5 (G))	To develop among the newly designated BVDOs and partner workers the ability to handle their own psychological and emotional stresses to be able to respond to VAWC incidences	General Administrative Services: Human resource development	Quarterly learning and monitoring sessions to include psychosocial debriefing and counseling for existing BVDOs	Conduct of quarterly learning and monitoring sessions attended by at least 15 BVDOs to assess incidences of VAWC in the City  100% submission of updated reports and assessment of VAWC incidences	>1st quarter learning session provided to 44 VAWC responders and discussed proper recording and monitoring of cases last April 26, 2018 >24 VAWC responders and 15 GAD staff attended and participated the Healing and Wholeness Workshop conducted by 6 psychologists from Reintegration for Care and Wholeness Foundation, Inc. (RCWFI) last June 22, 2018 >Attended and participated in the Focus Group Discussion on Handling VAW cases conducted by the Commission on Human Rights last November 14, 2018	150,000.00	47,126.00	Only 2 quarterly monitoring sessions of VAWC desk officers were conducted in 2018 due to time constraints and hectic schedule of the VAWC desk officers

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Assist the MGFPS members in performing their roles and functions by providing administrative and logistical services of the GAD Team and partnerships/ communications within and outside the City government's jurisdiction (Marikina GAD Code 2015 Art. II Section IV, E)	To provide adequate logistical and administrative needs of the GAD management team and CODI to function effectively in mainstreaming GAD in institutional PPAs and effect justice among victims of VAW	General Administrative Services: Human resource development	<p>Provision of the needed operational, logistical, and administrative requirement of GAD Management Team and CODI</p> <p>Conduct of Monthly GAD Management Team Meeting</p> <p>Monitor GAD Management Team and CODI activities</p>	<p>Provided reasonable logistics and administrative resources needed by GAD Management Team and CODI</p> <p>100% of PPAs of GAD Management Team member-offices have gender perspective</p> <p>100% of cases on sexual harassment resolved</p>	<p>Documented a total of 5 monthly meetings with the following undertakings:</p> <ul style="list-style-type: none"> <li>&gt; Assessment of GAD Programs, Projects, and Activities (PPAs) Finalization of Rules and Procedures of Meeting of GFPS</li> <li>&gt; Presentation of GAD Proposals</li> <li>&gt; Presentation of End-Term Report of Committee on Decorum and Investigation (CODI) and Turnover to New CODI Officers</li> <li>&gt; Capacity Development Needs and Interests of GFPS</li> <li>&gt; Presentation of TWG members (Permanent and Alternate) of the GAD Focal Point System</li> <li>&gt; Improving the Referral System</li> </ul> <p>Reviewed and revised the submitted proposals of 6 offices namely, CSWDO, CHO, PDAO, PLMAR, PNP-WCPS and OPSS</p> <p>CODI Accomplishments</p> <ul style="list-style-type: none"> <li>&gt; Turned over the records (forms, ordinance, etc.) to the new Committee on Decorum and Investigation (CODI) members</li> <li>&gt; Held and documented 24 meetings with 1 case with pending resolution</li> </ul> <p>Attended the following Capacity Development forums and seminars:</p> <ul style="list-style-type: none"> <li>a) 5 participants from the GFPS attended and participated in Women Leader's Assembly (March 21-23,2018)</li> <li>b) 4 participants from GAD and CSWDO attended the Learning session on Non-Directive Counseling among Abused Children conducted by CTPCSC (March 31-June 1, 2018)</li> <li>c) 2 participants from GAD and City Personnel Office attended and participated in the Training on HIV Testing Services conducted by DOH (July 31-August 3 2018)</li> </ul>	1,313,000.00	276,235.00	The amount utilized includes the honorarium of the CODI Members



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Assist the MGFPs members in performing their roles and functions by providing administrative and logistical services of the GAD Team and partnerships/ communications within and outside the City government's jurisdiction (Marikina GAD Code 2015 Art. II Section IV, E)	To provide adequate logistical and administrative needs of the GAD management team and CODI to function effectively in mainstreaming GAD in institutional PPAs and effect justice among victims of VAW	General Administrative Services: Human resource development	Conduct of Monthly GAD Management Team Meeting Monitor GAD Management Team and CODI activities	100% of PPAs of GAD Management Team member-offices have gender perspective  100% of cases on sexual harassment resolved	d) 2 participants from GAD and Tourism Office attended the ASEAN GAD Forum on Tourism 2018 (November 7, 2018) e) 3 participants from GAD, Planning and Health Office attended and participated in the Validation Workshop on the Integration of POPDEV and RPRH Key Indicators in GAD Database (November 12-13 2018) f) 2 participants from GAD and Planning Office attended and participated in the 2017 National Demographic Health Survey-Regional Data Dissemination Forum (November 13, 2018) g) 10 participants from the GFPS attended the 2nd NCR GAD Summit 2018 (November 22, 2018)  Procured toys and installed a kid's corner at the Marikina City Hall for use of tax payers with Children below 5 years old  Visited and benchmarked to Child Development Corner, Day care Centers and Shared-Facility Livelihood of Tanauan City, Batangas (November 23, 2018)			
Update and maintain the GAD database using primary data from the Community-based Monitoring System (CBMS), Barangay VAW Desks, local research works, and other data/information coming from LGU offices and organization in Marikina City (Marikina GAD Code 2015 Chap. 3 Sec. III (C))	To maintain a GAD database and sex-disaggregated data that will promote gender analysis for evidenced-based planning, programming, policy formulation and impact monitoring	Urban Planning and Development	Conduct of the Community-based Monitoring system for 2018  2018 National Conference of CBMS participated bu LGU personnel handling GAD database	Update of the comprehensive sex-disaggregated data output fomr CBMS	Not implemented	3,000,000.00		CBMS was planned to be implemented during the summer of 2018, but the schedule coincided with the barangay elections. Implementation was postponed.
				5 LGU staff participated in the National CBMS Conference 2018	8 participants from GAD, Planning Office, MISCC and Mayor's Office attended the 14th CBMS Philippines National Conference last March 5-7, 2018	50,000.00	48,000.00	

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Gender Issue/GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
Update and maintain the GAD database using primary data from the Community-based Monitoring System (CBMS), Barangay VAW Desks, local research works, and other data/information coming from LGU offices and organization in Marikina City (Marikina GAD Code 2015 Chap. 3 Sec. III (C))	To maintain a GAD database and sex-disaggregated data that will promote gender analysis for evidenced-based planning, programming, policy formulation and impact monitoring	Urban Planning and Development	Maintenance and Improvement of the Marikina GAD Database	Maintained and updated GAD Monitoring Database, Livelihood and Job Readiness Database and the Marikina Referral System	<ul style="list-style-type: none"> <li>&gt; Establishment of Crisis Intervention Services (CIS) database by the end of December</li> <li>• 100% of the intake form of walk-in GV victim-survivors were encoded and summarized by the end of June</li> <li>&gt; Monthly updating of gender violence data from members of the referral system</li> <li>• 100% efficiency rate in collecting gender violence data from members of the referral system within the target date of completion</li> <li>• 100% of the collected data were processed and tabulated 2 days after data gathering</li> <li>&gt; Management and updating of trainees' profile on TekBok, Livelihood Skills and Call Center, this includes GPPM and SLP, was 100% completed and was checked on the target date of completion</li> <li>&gt; Management and updating the profile of YEDC members needed for planning and budgeting were monitored semi-annually</li> </ul>	200,000.00	0.00	No cost needed for the establishment of the data base
Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality. (Republic Act No. 9710 Magna Carta of Women IRR Sec. 29)	To raise the awareness of government employees and the general public on gender concerns, issues, and gender-responsive practices to influence, and minimize, if not totally change, the current dominating gendered culture and social norms	Public Service Delivery	Women's Month Celebration	Printed 42 posters, 16 billboards and 4 streamers in celebration of Women's Month by March 100% compliance to the promotional activities required by PCW in celebrating Women's Month 50% participation of 16 Barangays and allied women's groups and other GAD advocates in the celebration	<ul style="list-style-type: none"> <li>&gt; Conducted the Gender-Responsive Leadership Development for 136 Community Leaders Seminar last March 8, 2018 in celebration of Women's Day</li> <li>&gt; Provided logistical support to Kababaihan ng Marikina Heights Meeting and Kumare Movement of Nangka in their celebration of Women's Month</li> </ul>	48,000.00	61,599.60	
			Support to the celebration of International Day of the Girl Child and 18-day Campaign to End VAW	Printed 42 posters, 16 billboards and 4 streamers in celebration of International Day of the Girl Child and 18-day campaign to end VAW by December  100% compliance to the promotional activities required by PCW and the City's advocacy to end gender violence	<ul style="list-style-type: none"> <li>&gt; Conducted the anti-VAWC campaign during the Sapatos Festival with the activity "Tour de Takong 2018: Stiletto Race to End Violence Against Women" (December 1, 2018)</li> <li>&gt; Conducted the Gender Awareness and Anti-Gender Violence Campaign to 150 female persons deprived of liberty (PDLs) and 20 BJMP Staff at the Marikina City Jail Female Dorm (November 26, 2018)</li> <li>&gt; Conducted an Orientation on Child Abuse, VAWC and 18-day End VAW Campaign for Amang Rodriguez Hospital's 26th National Children's Month Celebration</li> </ul>	200,000.00	296,710.00	No promotional materials printed and distributed to barangays

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Gender Issue/GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality. (Republic Act No. 9710 Magna Carta of Women IRR Sec. 29)	To raise the awareness of government employees and the general public on gender concerns, issues, and gender-responsive practices to influence, and minimize, if not totally change, the current dominating gendered culture and social norms	Public Service Delivery	Citywide distribution of promotional materials	Printed/published at least two (2) promotional materials encouraging GAD advocacies by last week of November  100% of the promotional materials are effective in promoting awareness	100% of the developed and distributed GAD-related IEC materials : • 370 copies of foundation course booklet, covering gender equality and economic empowerment, responsible citizenship and skills trainings rules and regulations, were distributed to students of skills training • 390 copies of gender-equal families focusing on entrepreneurship and financial literacy were distributed to skills training beneficiaries of serbisyo serye • 227 copies of gender-responsive leadership which includes gender-equal family and good citizenship, were distributed to community leaders >Conducted GAD orientation, Parenting and Shared Family Responsibilities to 17 Marikina Comelec Staff (June 29) >Conducted Gender Literacy and Leadership Development for Solid Santan HOA with distribution of GAD IEC (June 18-19) >Conducted Gender Education to Beneficiaries of Special Program for Employment of Students (SPES) ( Sept 25) >Conducted Gender, Responsible Parenthood and Reproductive Health Seminar for 150 PDLs and 20 BJMP Staff at the Marikina City Jail Female Dorm (Oct 16)	250,000.00	143,000.00	Photocopied existing GAD primers and IEC
Establish a monitoring and evaluation system to guide in evidence-based planning and systematic and periodic tracking of GAD PAP's progress and outcomes. (Marikina GAD Code IRR Rule XI Section 1)	To strengthen monitoring of GAD PPAs and utilization of the GAD fund	Public Service Delivery	Various learning and monitoring sessions to MGFPs and Marikina GAD Office Staff as MGFPs Secretariat	Conduct of quarterly learning and monitoring sessions attended by at least 10 GAD Staff  100% submission of updated monitoring reports and assesment of GAD PAPs	>Conducted Gender Education to Beneficiaries of Special Program for Employment of Students (SPES) ( Sept 25)	300,000.00	5,100.00	
<b>Total for Organization-Focused</b>						<b>20,179,268.32</b>	<b>5,479,166.60</b>	

**ATTRIBUTED PROGRAMS**

Title of LGU Program or Project	HGDC PIMME/ FIMME Score	GAD Attributed Program/ Project Cost or Expenditure	Actual GAD Attributed Program/ Project Cost or Expenditure	Remarks
Economic services for Technical Employment and Entrepreneurship (ESTECE) (See attached document for the accomplishment)	17.84	7,162,694.70	3,809,433.50	No cost for TESDA assessment because of free vouchers provided by partner institutions
Scholarship for Children and youth who are orphaned and in poverty (11 beneficiaries provided with scholarship assistance from June to December 2018)	8.99	538,200.00	57,200.00	Most of the orphaned students/beneficiaries have already graduated
<b>Total for Attributed Programs</b>		7,700,894.70	3,866,633.50	
<b>GRAND TOTAL</b>		121,353,756.02	69,093,687.40	

Prepared by:  <b>ATTY. MA. PRINCESS B. FELICIANO</b> GFPS Secretariat/Head, GAD-MDTO	Approved by:  <b>HON. MARCELINO R. TEODORO</b> City Mayor	Date: <p style="text-align: center;">March 2019</p>
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**MARIKINA CITY PAROLE AND PROBATION OFFICE**  
**DETAILED GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT – TAB A**

Gender Issue and/GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	GAD Activity (5)	Actual Result (Outputs/Out-comes) (7)
<b>CLIENT-FOCUSED ACTIVITIES</b>				
<p>Low level of awareness on women's human rights both among women and men clients</p>	<p>Limited participation of clients in PPA-GAD activities such as training and seminars</p>	<p>To strengthen clients' awareness on gender and development and gender related laws. / Greater appreciation and respect for the rights of women</p>	<p>1. Lecture on Magna Carta of Women 7/6/18 - Marikina Market Function Hall</p> <p>2. Lecture on Crime Prevention / RA 8353 - Anti-Rape Law 9/7/18 - Marikina Market Function Hall</p> <p>3. Lecture on RA 9262 - Anti-Violence Against Women and their Children (VAWC) 10/5/18 - Marikina Market Function Hall</p> <p>4. Seminar on Drug Prevention</p>	<p>23 - Female client/Family Support Group (FSG) attended 52 - Male client/FSG attended 3 - Male VPAs attended 18- Female -Staff / Volunteer Probation Assistants (VPAs)</p> <p>28 - Female clients/Family Support Group (FSG) attended 46 -Male clients/FSG attended 1 - Male -VPAs attended 18- Female Staff / Volunteer Probation Assitants (VPAs)</p> <p>51- Female clients/Family Support Group (FSG) attended 47- Male cleints/FSG attended 22 - Female Staff / Volunteer Probation Assistants (VPAs) attended 1 - Male VPAs attended</p> <p>42 - Female clients/Family Support</p>